

## **PROMOTION**

The Livingston Parish School Board shall require, and the Superintendent shall verify that all employees considered for promotion possess the appropriate qualifications and/or certification necessary for the position.

### **TEACHERS/CERTIFICATED EMPLOYEES**

Whenever a teacher/certificated employee is promoted by the Superintendent from a position of lower base salary to a position of higher base salary requiring the holding of a teaching certificate, employment shall be based on a written contract containing performance objectives. Such contract shall be for a term of not less than two (2) years, nor more than four (4) years, except when such employment is for a temporary position. Prior to the School Board's approval of any initial or subsequent contract which involves an employee being or having been promoted to a position with a higher salary, the Superintendent shall disclose all terms of the contract to the School Board.

Any employee thus promoted and who enters into an employment contract as stated above shall not gain permanent tenured status in the position to which promoted.

### **SUPPORT PERSONNEL**

Decisions regarding promotion of support personnel shall be made by the Superintendent.

Revised: October 4, 2012  
Revised: August 21, 2014

Ref: La. Rev. Stat. Ann. §§17:81, 17:444; Board minutes, 10-4-12, 8-21-14.